

Health & Safety Statement

BOC Aviation is committed to providing employees with a safe and healthy work environment. Comprehensive policies and procedures surrounding employees' health and safety have been established and have been communicated to all our employees.

We comply with government regulations and aligned with industry best practices on health and safety. We also take appropriate actions to foster long-term employee safety and wellness by providing proper and conducive work conditions for our employees including work ergonomics and required training.

We have a strong health and safety culture. We have dedicated resources with the support of Senior Management to implement workplace safety measures as well as to monitor and report incidents. We recognise that having a robust health and safety culture is also the key to building sustainable growth for the Company that will benefit all stakeholders.

- BOC Aviation is fully committed to the following health and safety policies and procedures: Clearly established responsibilities for health and safety.
- Appoint and provide relevant training to designated health & safety officers including first aiders and fire wardens.
- Detailed procedures relating to risk assessment and first aid, as well as incident and accident reporting.
- Emergency procedures, including a fire evacuation plan.
- Monitoring activities including regular inspections, checks and drills.
- Clearly established contact and support for business travel, insurance & emergency situations. Employee benefits, including health screenings, medical and dental subsidies or insurance.

We are committed to continuously improve the health and safety awareness of all our employees and to create a culture where everyone shares responsibility for the safety and well-being of their fellow workers and the community. We encourage all employees to contribute to a healthier and safer workplace.