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BOC AVIATION LIMITED
中銀航空租賃有限公司*

(Incorporated in the Republic of Singapore with limited liability)

Stock code: 2588

**APPOINTMENT OF NON-EXECUTIVE DIRECTOR,
MEMBER OF REMUNERATION COMMITTEE AND
MEMBER OF NOMINATION COMMITTEE**

The Board announces that Mr. Chen Xiang is appointed as a Non-executive Director, and a member of the Remuneration Committee and the Nomination Committee with effect from 10 December 2025.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of BOC Aviation Limited (the “**Company**”) announces that Mr. Chen Xiang is appointed as a non-executive director of the Company (“**Non-executive Director**”), and a member of the remuneration committee of the Company (“**Remuneration Committee**”) and the nomination committee of the Company (“**Nomination Committee**”) with effect from 10 December 2025.

Mr. Chen Xiang, aged 43, joined Bank of China Limited (“**BOC**”) in August 2004 and is currently the Deputy General Manager of the Human Resources Department of BOC (since November 2025). From May 2017 to November 2025, Mr. Chen served successively as Assistant General Manager and then Deputy General Manager of BOC Manila Branch (later renamed as Bank of China (Hong Kong) Limited Manila Branch), and Deputy General Manager of BOC Singapore Branch. Mr. Chen graduated from Beijing Foreign Studies University in July 2004 with a Bachelor’s degree in English, and obtained a Master’s degree in Business Administration from Tsinghua University in June 2010.

In accordance with the Company’s Constitution, Mr. Chen Xiang will hold office as a Non-executive Director until the forthcoming annual general meeting and will be subject to retirement by rotation and re-election in accordance with the Company’s Constitution and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

* For identification purposes only

Mr. Chen Xiang has entered into a formal letter of appointment as a Non-executive Director with the Company setting out the key terms and conditions in relation to his appointment. Mr. Chen is not entitled to receive any director's fee or committee service fees under the terms of his letter of appointment.

Mr. Chen Xiang has obtained legal advice in relation to Rule 3.09D of the Listing Rules from the Company's external legal advisor on 5 December 2025. Mr. Chen has not held any directorship in any listed public companies in Hong Kong or overseas in the last three years. Save as disclosed above, he does not have any relationship with any Director, senior management, or substantial or controlling shareholder of the Company. Mr. Chen does not have any interest (within the meaning of Part XV of the Securities and Futures Ordinance) in the shares or underlying shares of the Company. Save as disclosed above, there is no other information relating to Mr. Chen to be disclosed pursuant to Rule 13.51(2) of the Listing Rules and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

The Board wishes to take this opportunity to warmly welcome Mr. Chen Xiang to the Board.

By Order of the Board
BOC Aviation Limited
So Yiu Fung
Company Secretary

Hong Kong, 9 December 2025

As at the date of this announcement, the Board of Directors of the Company comprises Mr. Zhuo Chengwen as Chairman and Executive Director, Mr. Steven Matthew Townend as Executive Director, Mr. Jin Hongju, Ms. Jin Yan, Ms. Liu Yunfei and Mr. Robert James Martin as Non-executive Directors, and Mr. Dai Deming, Mr. Fu Shula, Mr. Antony Nigel Tyler and Dr. Yeung Yin Bernard as Independent Non-executive Directors.